





Receive Report on District  
Academic Merits

Danny Freeman, South Elementary Principal, reported that **South Elementary** math teachers received an award for outperforming similar schools in math. This comparative improvement award was received by 10% of the schools in the state. Math teachers at South to be commended are 4<sup>th</sup> grade teachers, Lori Durham and Ginger Dittmar; 5<sup>th</sup> grade teachers, DelNita Jones and Tamara Russell; and 6<sup>th</sup> grade teachers, Andy Shaver and Deedra Boaz.

Bryan Dieterich, High School Principal, told those present that BHS received **5 Gold Performance Awards** as follows:

1. Advanced Courses – Percent of 9<sup>th</sup> thru 12<sup>th</sup> graders completing and receiving credit for at least one Advanced/Dual Enrollment Course (greater than or equal to 30%).
2. College Ready – Percent of graduates who scored at or above the criterion score on both the TAKS exit-level, SAT, or ACT ELA and mathematics tests (greater than or equal to 40%).
3. RHSP/DAP- Percent of graduates meeting or exceeding requirements for the RHSP/DAP (greater than 85%).
4. TSI Mathematics – TSI – Higher Education Readiness Component: Percent of grade 11 examinees with a scale of 2200 (greater than or equal to 65%).

BHS has also received the **“2011 College Readiness Award”** from the Texas ACT Council for increasing the number of students taking the ACT Assessment over the past 5 years and significantly increasing their level of achievement and college readiness. Only 10% of all high schools in Texas were honored for this superior level of accomplishment.

Ms. Sims, Director of Instruction, also told board members that the District as a whole received 4 Gold Performance Awards; they received 3 last year. No action was required.

Presentation by Norma  
Whitis Regarding AYP  
Status

Ms. Norma Whitis, Special Education Consultant, hired by BISD to provide staff development required for Stage 1 School Improvement, updated the board on her findings to date regarding AYP status. Handouts were distributed regarding various testing results. She stated that math at

BISD is strong. How is it possible that all campuses met AYP but the district did not? BISD missed AYP in reading for 2 consecutive years and is now in Stage 1 of School Improvement. In Stage 1, 10% of Title I, Part A funds must be used for staff development. Each stage has more penalties attached. This is the first year the District didn't meet AYP in math. Special Ed missed AYP in Reading/ELA and math due to exceeding federal caps.

To plan for 2011-2012, if the district can improve significantly from 1 year to the next, we will be awarded safe harbor and achieve AYP. You have to hold improvement for 2 years to get out of staging. No action was required.

Receive Presentation by  
Regarding New Buses

Tommy Wolfe, Director of District Services, reported to Board regarding the new buses. A new bus was outside for board members to tour. Mr. Wolfe told board members that the District saved \$3,000 to \$5,000 by buying the buses this year instead of next year. He stated it is also possible to get back money from the sale of the old buses. No action was required.

Consider Approval of  
Donations to District  
#19

Mr. Woodward made the motion seconded by Ms. Walker that the Board accept the donation from the Breckenridge Booster Club for \$300. The motion passed unanimously.

Consider Approval of  
2011-2012 Budget  
Amendment  
#20

Budget amendments were reviewed by Becky Seale, Financial Services Manager, Region 14 ESC. Ms. Walker made the motion seconded by Ms. Erb that the board approve the 2011-2012 budget amendments for revenues and expenditures as presented. The motion passed unanimously.

Consider Approval of  
October 31, 2011  
Financial Report  
#21

Financial reports were reviewed by Ms. Seale. She reported \$2 million in revenue and \$1.8 million in expenses which is \$120,000 less than last year. Payroll is down \$100,000 and food service is behind approximately \$35,000. As per board's request \$500,000 was transferred to a CD at Interfirst bank to allow for more interest income to be made. Mr. Woodward made the motion seconded by Ms. Walker that the Board approve the October 31, 2011, financial reports as presented. The motion passed unanimously.

Consider Changing Early  
Release in December, 2011  
#22

Ms. Sims explained to Board that only the District is only allowed 6 early release days in the school year and these days are already set for 2011-2012. Changes need to be made to accommodate the hosting of the UIL Academic meet. Mr. Woodward made the motion seconded by Ms. Erb that the Board approve changing the December early release day from December 20, 2011 to December 8, 2011, with a release time of 12:00 noon. The motion passed unanimously.

Receive Report on 2008-  
2011 District Safety Audit  
Report

Ms. Linda Sims, Director of Instruction, presented the results of the 2008-2011 District Safety Audit Report. The recommendations and commendations were as follows:

Key Commendations (district wide):

- The District's Emergency Operating Plan (EOP) contains most recommended components.
- Each school within the district has an Emergency Operations Plan or Crisis Plan, and the plan contains most recommended components.
- The District has worked with local first responder agencies to develop the Emergency Operations Plan and maintains a working relationship with those agencies.
- Most recommended emergency procedure drills are practiced by each school and facility.
- All administrators, teachers, and other staff members receive annual training in conflict resolution, problem solving-skills, and bullying prevention.
- Restrictive fencing with secured gates, where appropriate, is in place and is well maintained at most school facilities.
- Playgrounds/recreation areas are fenced to restrict unauthorized access, and they have the ability to allow emergency vehicle access.
- Areas of egress throughout the district's facilities were found to be free of obstructions.
- There appears to be adequate access to fire extinguishers, and the fire extinguishers are inspected annually.
- Classrooms have the ability to communicate quickly and effectively in the event of an emergency.
- School personnel around the district were found to have a keen awareness of unidentified persons

intruding on school property and were found to appropriately handle the individuals.

Key Recommendations (district-wide):

- The District's Emergency Operating Plan (EOP) lacks components that may be critical in the event of an emergency. It is recommended that all suggested components be reviewed and considered for addition to the District's plan.
- Each school within the district has an Emergency Operations Plan or Crisis Plan, but not all recommended components are in each plan. It is recommended that all suggested components be reviewed and considered for addition to the plan.
- District/school identification badges are not used by staff. It is recommended that all staff wear identification that properly identifies them to district personnel.
- Not all instructional facilities have fire alarms that are connected to local fire departments or are central reporting where appropriate agencies will be contacted. It is recommended that all instructional facilities have fire alarms that are connected to local fire departments or is central reporting where appropriate agencies will be contacted.
- Floor plans and site plans for all district facilities have not been updated with the recommended information and copies have not been supplied to local first responder agencies. It is recommended floor plans and site plans for all district facilities be updated with the recommended information and copies be supplied to local first responder agencies.
- All key staff have not been trained in the National Incident Management System (NIMS) and the Incident Command System (ICS). It is recommended key staff be trained in the National Incident Management System (NIMS) and the Incident Command System (ICS).
- Exterior doors for all campus buildings are not systematically numbered on the outside and inside.
- Fire zones are not clearly marked at all district facilities. It is recommended that local fire authorities be consulted with to determine if additional fire zone markings are needed.
- Not all schools have designated points of entry that are monitored and controlled. It is recommended

that each school have designated points of entry and each entry be monitored and access controlled to ensure building security.

- At most schools, check-in/check-out procedures need to be more thorough to ensure proper identification of visitors. It is recommended visitor practices be reviewed.
- Most classroom doors in the district do not have the ability to be locked from the inside. It is recommended classroom doors have the ability to be locked from the inside with hardware meeting fire code.
- Throughout the district, various unoccupied rooms were found unlocked and accessible. It is recommended unoccupied rooms remain locked at all times.
- Surveillance cameras are not used at all district rooms. It is recommended that each campus have surveillance cameras with the ability to monitor areas such as bus loading areas, parent pickup/drop off areas, play/recreation areas and student gathering areas.

No action was required.

Consider Casting Ballots  
For Stephens County  
Appraisal District Directors  
#23

Mr. Killion made the motion seconded by Ms. Morris to cast ballots for the directors of the Stephens County Appraisal District Board. The motion passed unanimously with four voting for, one abstention and two board members absent.

Hold Public Hearing  
Regarding Taxation of  
Goods in Transit and  
Consider Resolution  
#24

Mr. Griffith made the motion that the Board hold a public hearing regarding taxation of goods in transit and approve the adoption of a resolution to continue taxing goods in transit. The motion passed unanimously.

Consider Update of EIA,  
EIAB, and EIC (Local)  
Policies  
#25

Bryan Dieterich, High School Principal, reviewed policy changes to be considered with the Board. Mr. Woodward made the motion seconded by Ms. Erb that the Board update EIA, EIAB, and EIC (Local) policies as recommended by TASB Policy Service and Bryan Dieterich, High School Principal. The motion passed unanimously.

Consider Update 91 of  
TASB Legal and Local  
Policies  
#26

Ms. Walker made the motion seconded by Mr. Griffith that the Board add, revise, or delete (Local) policies as recommended by TASB Policy Service and according to the instruction sheet for TASB Localized Policy Manual Update 91 as presented. The motion passed unanimously.

Executive Session

The Board went into closed session at 8:15 P.M. under (Tex. Gov't Code §551.074 and §11.159) for deliberation regarding professional personnel.

The Board returned to Open Session at 10:01 P.M.

Adjournment

Mr. Killion adjourned the meeting at 10:02 P.M.

---

**Koby Killion, President**

---

**Date**

---

**Julie Erb, Secretary**